

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **May 23, 2011 – May 22, 2012**

1) **Employment Unit: CBS Radio –Washington, DC**

2) **Unit Members (Stations and Communities of License): WJFK-FM, Manassas, VA**

WNEW(AM), Morningside, MD

WPGC-FM, Morningside, MD

WIAD(FM), Bethesda, MD

WLZL(FM), Annapolis, MD

WNEW-FM, Bowie, MD

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 4200 Parliament Place Suite 300 Lanham, MD 20706	Telephone Number: 301-918-2353
	Contact Person/Title: Kathleen Turner/Human Resources Manager
	E-mail Address: kathleen.turner@cbsradio.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Local Digital Seller	CBSRadio.com
2. Local Digital Seller	Former Intern
3. Local Digital Seller	Industry Referral
4. Afternoon Talent	Employee Referral
5. Morning Talent	Internal Candidate
6. Morning Talent	Employee Referral
7. Producer	Employee Referral
8. NTR Director	Employee Referral
9. Sales Assistant	Former Intern
10. Traffic Assistant	Indeed.com

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	Job Title	Recruitment Source Referring Hiree
11.	Production Director	Internal Candidate
12.	Production Director	Employee Referral
13.	Digital Sales Assistant	CBSCorporation.com
14.	Local Sales Manager	CBSRadio.com
15.	Evening Talent	CBSRadio.com
16.	Automotive Sales Manager	Monster.com
17.	National Sales Coordinator	Employee Referral
18.	Afternoon Talent	Employee Referral
19.	General Sales Manager	Internal Candidate
20.	General Sales Manager	Employee Referral
21.	News Director	Employee Referral
22.	Daypart Manager	Employee Referral
23.	Daypart Manager	Employee Referral
24.	Daypart Manager	InsideRadio.com
25.	Daypart Manager	CBSRadio.com
26.	Daypart Manager	Internal Candidate
27.	Daypart Manager	CBSRadio.com
28.	News Anchor	Internal Candidate
29.	News Anchor	Internal Candidate
30.	News Anchor	Employee Referral
31.	News Anchor	Employee Referral
32.	News Anchor	Employee Referral
33.	News Anchor	Employee Referral
34.	News Anchor	Employee Referral

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	Job Title	Recruitment Source Referring Hiree
35.	News Anchor	CBSRadio.com
36.	News Anchor	DCRTV.com
37.	Street Reporter	Employee Referral
38.	Street Reporter	Employee Referral
39.	Street Reporter	Employee Referral
40.	Street Reporter	Employee Referral
41.	Street Reporter	Internal Candidate
42.	Street Reporter	CBSRadio.com
43.	Digital Sales Manager	Employee Referral
44.	Assistant News Director	Craigslist.com
45.	Local Sales Manager	Employee Referral
46.	NTR Coordinator	Former Intern
47.	Sales Assistant	CBSRadio.com
48.	Local Sales Manager	Internal Candidate
49.	General Sales Manager	NTS Media Online
50.	Traffic Manager	CBSRadio.com
51.	Finance Coordinator	CBSCorporation.com
52.	Finance Coordinator	Indeed.com
53.	Producer	Internal Candidate
54.	Promotion Coordinator	Internal Candidate
55.	Sports Anchor	Internal Candidate
56.	Sports Anchor	Former Independent Contractor
57.	Assistant Promotion Director	CBSRadio.com
58.	Digital Content Producer	Internal Candidate

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	Job Title	Recruitment Source Referring Hiree
59.	Digital Content Producer	Internal Candidate
60.	Evening Talent	CBSRadio.com
61.	Receptionist	Former Employee
62.	Regional Sports Account Director	Employee Referral
63.	Retail Sales Manager	Internal Candidate
64.	Producer	Internal Candidate
65.	Program Director	Internal Candidate
66.	Payroll/Finance Manager	Internal Candidate
67.	Account Executive	Internal Candidate
68.	Account Executive	Employee Referral
69.	Account Executive	Employee Referral
70.	Account Executive	CBSRadio.com
71.	Account Executive	CBSRadio.com
72.	Account Executive	CBSRadio.com
73.	Account Executive	CBSRadio.com
74.	Account Executive	CBSRadio.com
75.	Account Executive	CBSRadio.com
76.	Account Executive	CBSRadio.com
77.	Account Executive	CBSRadio.com
78.	Account Executive	Employee Referral
79.	Account Executive	Employee Referral
80.	Account Executive	Employee Referral
81.	Account Executive	Employee Referral
82.	Account Executive	Employee Referral

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	Job Title	Recruitment Source Referring Hiree
83.	Account Executive	Employee Referral
84.	Account Executive	Employee Referral
85.	Account Executive	Employee Referral
86.	Account Executive	Employee Referral
87.	Account Executive	Employee Referral
88.	Account Executive	Employee Referral
89.	Account Executive	Jobsinsports.com
90.	Account Executive	Recruitment Night
91.	Account Executive	Recruitment Night
92.	Account Executive	SimplyHired.com
93.	Account Executive	CBSRadio.com
94.	Account Executive	Employee Referral
95.	Account Executive	Employee Referral
96.	Account Executive	Executive Referral
97.	Associate Journalist	Journalismjobs.com
98.	Associate Journalist	CBSRadio.com
99.	Associate Journalist	Internal Candidate
100.	Associate Journalist	Internal Candidate
101.	Associate Journalist	Indeed.com
102.	Continuity Coordinator	Internal Candidate
103.	Assistant Promotion Director	Internal Candidate
104.	Assistant Market Controller	Indeed.com
105.	Sales Assistant	Indeed.com
106.	Sales Assistant	Indeed.com

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Job Title	Recruitment Source Referring Hiree
107. VP, Director of Sales	Internal Candidate

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5) Job Title: Local Digital Seller (1, 2 and 3) Referral Source(s) of Hiree: CBSRadio.com (1), Former Intern (2), Industry Referral (3)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American University	Career Center	4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	5	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Industry Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Former Intern	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
CareerBuilder	N/A			1	No

5) Job Title: Afternoon Talent (4)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Blind Ad on CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

WIAD(FM) was adding a morning show and the current afternoon talent was a part of the new show. Due to (a) the competitive business concerns related to the daypart change and the need to maintain the confidentiality of the

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daypart change, (b) the unique skill sets required of on air talent, and (c) the need to proceed promptly to fill the position as soon as possible after the daypart change, the station did not engage in full recruitment for this position.

5) Job Title: Morning Talent (5 and 6) Referral Source(s) of Hire: Internal Candidate (5) and Employee Referral (6)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American University	Career Center	4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Career Builder	N/A	www.careerbuilder.com	N/A	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
George Mason University	Career Services	4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Posting	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Producer (7)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American University	Career Center	4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Career Builder	N/A	www.careerbuilder.com	N/A	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
George Mason University	Career Services	4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No

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Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	4	No

5) Job Title: NTR Director (8)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No

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Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Sales Assistant (9)

Referral Source(s) of Hiree: Former Intern

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Former Intern	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No

5) Job Title: Traffic Assistant (10)

Referral Source(s) of Hiree: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	2	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Former Intern	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Production Director (11 and 12) Referral Source(s) of Hire: Internal Candidate (11), Employee Referral (12)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American University	Career Center	4400 Massachusetts Avenue, NW Butler Pavilion, 5 th Floor Washington, DC 20016	(202) 885-1804	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	5	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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5) Job Title: Digital Sales Assistant (13) Referral Source(s) of Hiree: CBSCorporation.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	1	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
CBS Corporation Website	N/A	www.cbscorporation.com	N/A	1	No

5) Job Title: Local Sales Manager (14) Referral Source(s) of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	6	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Washington Post	N/A	Washingtonpost.com	N/A	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Evening Talent (15)

Referral Source(s) of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American University	Career Center	4400 Massachusetts Avenue, NW Butler Pavilion, 5 th Floor Washington, DC 20016	(202) 885-1804	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Industry Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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5) Job Title: Automotive Sales Manager Referral Source(s) of Hiree: Monster.com
(16)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2692	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	1	No
Montgomery College	Patricia McGlone	http://cms.montgomerycollege.edu/EDU/	(240) 567-1970	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No

5) Job Title: National Sales Coordinator Referral Source(s) of Hiree: Employee Referral (17)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	4	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	2	No
Loyola University Maryland	Mary DeManss	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2692	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
Montgomery College	Patricia McGlone	http://cms.montgomerycollege.edu/EDU/	(240) 567-1970	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	5	No
CareerBuilder	N/A		N/A	1	No

5) Job Title: Afternoon Talent (18) Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	N/A	www.indeed.com	N/A	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2692	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
Montgomery College	Patricia McGlone	http://cms.montgomerycollege.edu/EDU/	(240) 567-1970	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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5) Job Title: General Sales Manager (19 and 20) Referral Source(s) of Hiree: Internal Candidate (19) and Employee Referral (20)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	2	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
Eventos Latinos	Shawn Insari	Eventoslatinos.us	N/A	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2692	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Inside Radio	N/A	www.insideradio.com	N/A	1	No

5) Job Title: News Director (21)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Blind Ad on CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

The station employment unit purchased a new station. Due to (a) the competitive business concerns related to the purchase and the need to maintain the confidentiality of the purchase, (b) the unique skill sets required of a news director, and (c) the need to proceed promptly to fill the position as soon as possible after the purchase, the station did not engage in full recruitment for this position.

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5) Job Title: Daypart Manager (22, 23, 24, 25, and 26) **Referral Source(s) of Hiree:** Employee Referral (22 and 23)
Insideradio.com (24)
CBSRadio.com (25)
Internal Candidate (26)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		3	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Change,Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnek	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No
NTS Media Online				0	No
DCRTV.com				1	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
AllAccess.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Journalismjobs.com				2	
Insideradio.com				1	

5) Job Title: Daypart Manager (27) Referral Source(s) of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
AllAccess.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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5) Job Title: News Anchor (28, 29, 30, 31, 32, 33, 34, 35 and 36) **Referral Source(s) of Hiree:** Internal Candidate (28 and 29)
Employee Referral (30, 31, 32, 33, 34)
CBSRadio.com (35)
DCRTV.com (36)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		2	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				2	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
AllAccess.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	10	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	4	No

5) Job Title: Street Reporter (37, 38, 39, 40, 41 and 42) **Referral Source(s) of Hiree:** Employee Referral (37, 38, 39, 40) Internal Candidate (41) CBSRadio.com (42)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		5	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
AllAccess.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	6	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Washingtonpost.com				1	No

5) Job Title: Digital Sales Manager (43) Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore, MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck, NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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5) Job Title: Assistant News Director (44) Referral Source(s) of Hiree: Craigslist.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		3	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				1	No
MediaBistro.com				0	No
AllAccess.com				0	No

5) Job Title: Local Sales Manager (45) Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		6	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
InsideRadio.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	4	No

5) Job Title: NTR Coordinator (46) Referral Source(s) of Hiree: Former Intern

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	3	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	1	No
Loyola University Maryland	Mary DeManss	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2692	0	No
Montgomery College	Patricia McGlone	http://cms.montgomerycollege.edu/EDU/	(240) 567-1970	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Former Intern	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
On Air Ad	N/A			1	No

5) Job Title: Sales Assistant (47)

Referral Source(s) of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		3	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				2	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Local Sales Manager (48) Referral Source(s) of Hiree: Internal Candidate

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtinik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: General Sales Manager (49) Referral Source(s) of Hiree: NTS Media Online

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
RAB.com				0	No
Craigslist.org				0	No
Jobsinsports.com				0	No
DCRTV.com				0	No
InsideRadio.com				0	No
Sports Business Daily				0	No
NTS Media Online				1	No

5) Job Title: Traffic Manager (50)

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
CBS Radio Website		www.cbsradio.com		2	No
Change,Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				3	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burnik	1 Ivory Crest Ct Baltimore, MD 21209	(410) 653-2334	0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC 20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No

5) Job Title: Finance Coordinator (51 and Referral Source(s) of Hire: CBSCorporation.com (51) Indeed.com (52)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				6	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burntik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
CBS Corporation Website	N/A	www.cbcorporation.com	N/A	1	No
Jobcrank.com	N/A	www.jobcrank.com	N/A	1	No

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5) Job Title: Producer (53)

Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		1	No
Change,Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnek	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	10	No

5) Job Title: Promotion Coordinator (54) Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	2	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No

**5) Job Title: Sports Anchor (55 and 56) Referral Source(s) of Hire: Internal Candidate (55)
Former Independent Contractor (56)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones- Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No
All Access	N/A	www.allaccess.com	N/A	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Former Independent Contractor	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No

**5) Job Title: Assistant Promotion
Director (57)**

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore, MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		2	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck, NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com				3	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	1	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	5	No
WorkinSports.com	N/A		N/A	1	No

5) Job Title: Digital Content Producer (58 Referral Source(s) of Hiree: Internal Candidate (58 and 59) and 59)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore, MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		1	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck, NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				3	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	4	No
DCRTV.com	N/A		N/A	0	No

5) Job Title: Evening Talent (60)

Referral Source(s) of Hire: CBSRadio.com

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		2	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Monster.com	N/A	www.monster.com	N/A	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Career Builder	N/A	www.careerbuilder.com	N/A	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Ramp	N/A		N/A	0	No
GoogleBase	N/A		N/A	0	No

5) Job Title: Receptionist (61)

Referral Source(s) of Hiree: Former Employee

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
GoogleBase	N/A	www.googlebase.com	N/A	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Former Employee	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
EventosLatinos.us	Shawn Insari	www.eventoslatinos.us	N/A	0	No

5) Job Title: Regional Sports Account Director (62) Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington	N/A	1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
CBS Radio Website	N/A	www.cbsradio.com	(301) 918-0955	1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue, Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	Ph (361) 986-0118 Fx (361) 994-8328	0	No
Greater Washington Urban League, Inc.	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	Ph (202) 234-0280 Fx (202) 234-4090	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hood College	Career Center	401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University	Career Services	525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Monster.com	N/A	www.monster.com	(866) 378-6224	0	No
NAACP (Washington Bureau)	N/A	1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	Ph (404) 523-6136 Fx (404) 523-5467	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Lorie Logan-Bennett	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Robin Renner	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No

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5) Job Title: Retail Sales Manager (63) Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
InsideRadio.com				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No

5) Job Title: Producer (64)

Referral Source(s) of Hire: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website		www.cbsradio.com		1	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Monster.com	N/A	www.monster.com	N/A	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
GoogleBase	N/A		N/A	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Program Director (65) Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Monster.com	N/A	www.monster.com	N/A	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones- Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Career Builder	N/A	www.careerbuilder.com	N/A	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
GoogleBase	N/A		N/A	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
Executive Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Payroll/Finance Manager Referral Source(s) of Hiree: Internal Candidate (66)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Monster.com	N/A	www.monster.com	N/A	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
GoogleBase	N/A		N/A	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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5) Job Title: Account Executive (67, 68 and 69) **Referral Source(s) of Hiree:** Internal Candidate (67) Employee Referral (68 and 69)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				3	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Google Base	N/A	www.googlebase.com	N/A	0	No
Monster.com	N/A	www.monster.com	N/A	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
Career Builder	N/A	www.careerbuilder.com	N/A	0	No
SimplyHired.com	N/A	www.simplyhired.com	N/A	1	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No

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5) Job Title: Account Executive (70 – 92) **Referral Source(s) of Hiree:** CBSRadio.com (70 – 77)
Employee Referral (78 – 88)
JobsinSports.com (89)
Recruitment Night (90 and 91)
SimplyHired.com (92)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
CBS Radio Website		www.cbsradio.com		16	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
RAB				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				0	No
InsideRadio.com				1	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	24	No
Executive Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No
All Access Music Group	N/A	www.allaccess.com	N/A		No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Eventos Latinos	Shawn Insari	www.eventoslatinos.us	N/A	0	No
Google Base	N/A	www.googlebase.com	N/A	0	No
Greater Washington Hispanic Chamber of Commerce (GWHCC)	Magda Cardenas	910 17 th Street, NW Suite 1150 Washington, DC 20006	(202) 728-0352	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	N/A	www.monster.com	N/A	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
Career Builder	N/A	www.careerbuilder.com	N/A	1	No
LinkedIn	N/A	www.linkedin.com	N/A	1	No
JobsinSports.com	N/A	www.jobsinsports.com	N/A	1	No
Recruitment Night	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	4	No
SimplyHired.com	N/A	www.simplyhired.com	N/A	1	No

**5) Job Title: Account Executive (93, 94, 95 and 96) Referral Source(s) of Hiree: CBSRadio.com (93)
Employee Referral (94 and 95)
Executive Referral (96)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		1	No
Change,Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtinik	1 Ivory Crest Ct Baltimore, MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogel song Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ZoomInfo				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Executive Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Associate Journalist (97, 98, 99, 100 and 101) **Referral Source(s) of Hiree:** Journalismjobs.com (97)
CBSRadio.com (98)
Internal Candidate (99 and 100)
Indeed.com (101)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore, MD 21208	(410) 764-9400	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		3	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck, NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				1	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore, MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				1	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC 20036	(202) 429-5430	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No
NTS Media Online				0	No
DCRTV.com				0	No
RadioInk.com				0	No
Craigslist.org				0	No
MediaBistro.com				2	No
Career Builder	N/A	www.careerbuilder.com	N/A	0	No
All Access	N/A	www.allaccess.com	N/A	0	No
Journalismjobs.com	N/A	www.journalismjobs.com	N/A	1	No

5) Job Title: Continuity Coordinator (102) Referral Source(s) of Hire: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change,Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				1	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC 20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	3	No

5) Job Title: Assistant Promotion Director (103) Referral Source(s) of Hire: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore, MD 21208	(410) 764-9400	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		4	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck, NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burnik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	4	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Assistant Market Controller Referral Source(s) of Hiree: Indeed.com (104)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				2	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtinik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No
Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

5) Job Title: Sales Assistant (105 and 106) Referral Source(s) of Hiree: Indeed.com (105 and 106)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore , MD 21208	(410) 764-9400	0	No
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change,Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck , NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div.of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				7	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore , MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC 20036	(202) 429-5430	0	No
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No

5) Job Title: VP, Director of Sales (107) Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
40 Plus of Greater Washington		1718 P Street, NW T-2 Washington, DC 20036	(202) 387-1582	0	No
African American Chamber of Commerce	Kim Ward	4300 North East Freemont Street Portland, OR 97217	(503) 244-5794	0	No
America's Job Exchange	N/A	America's Job Exchange 400 Minuteman Road Andover MA 01810 www.americasjobexchange.com	(866) 926-6284	0	No
American Women In Radio & Television	Kate Niswander	8405 Greensboro Dr. McClean, VA 22102	(703) 506-3290	0	No
American University		4400 Massachusetts Avenue, NW Butler Pavilion, 5th Floor Washington, DC 20016	(202) 885-1804	0	No
Art Institute of Washington	Ben Bedard	1820 North Fort Meyer Drive Arlington, VA 22209	(703) 247-6864	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting 1717 Arch Street Philadelphia, PA 19103	(215) 982-4600	0	No
Baltimore Vet Center	JoAnne Johnson	1777 Reisterstown Rd Suite 199 Baltimore, MD 21208	(410) 764-9400	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bowie State University	Rosetta Price	Career, Co-op & International Student Services J. Alexander Wiseman Centre, Rm. 126 14000 Jericho Park Road Bowie, MD 20715	(301) 860-3825	0	No
Broadcast Institute of Maryland	Norman Brooks	7200 Harford Rd Baltimore, MD 21234	(410) 254-5357	0	No
Capital College	Rosana Lemus	11301 Springfield Rd Laurel, MD 20708	(301) 369-2800	0	No
Catholic Charities	Kimberly Ellis	19 W. Franklin Street Baltimore, MD 21201	(410) 547-5490	0	No
CBS Radio Website		www.cbsradio.com		0	No
Change, Inc	Donald Hampton	1413 Park Rd NW Washington, DC 20010	(202) 387-3725	0	No
Columbia School of Broadcasting	Bill Butler	Metro Washington DC Communications Center 301A Maple Avenue Suite G Vienna, VA 22180	(800) 362-0660	0	No
Community Womens Education Project	Fred Martinez	2801 Frankford Ave Philadelphia, PA 19134	(215) 426-2200	0	No
Connecticut School Of Broadcasting	John Olson	611 Route 46 West Suite 102 Hasbrouck, NJ 07642	(201) 288-7900	0	No
Elkton Vet Center	Wendy Brown	103 Chesapeake Blvd Suite A Elkton, MD 21921	(410) 392-4485	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(361) 986-0118	0	No
George Mason University		4400 University Drive Fairfax, VA 22030	(703) 993-2370	0	No
Georgetown University	Jennifer Creamer	37th and O Street, NW Washington, DC 20057	(202) 687-6270	0	No
George Washington University	Gerold Collins	Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington, DC 20052	(202) 994-7796	0	No
Greater Washington Urban League, Inc	Ursula Higgins	2901 14th Street, NW Washington, DC 20009	(202) 265-8200	0	No
Hispanic Committee of Virginia	Estella Clavigo	5827 Columbia Pike Suite 200 Falls Church, VA 22041	(703) 671-5666	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic Link News Service	Carlos Erickson	1420 N Street, NW Washington, DC 20005	(202) 234-0280	0	No
Hood College		401 Rosemont Avenue Frederick, MD 21701	(301) 696-3583	0	No
Howard University		525 Bryant Street, N.W. Washington, DC 20059	(202) 462-4267	0	No
HR.com				0	No
Indeed.com				0	No
Jewish Vocational Services	Natalie Merkur Rose	6123 Montrose Rd Rockville, MD 20852	(301) 816-2628	0	No
Jewish War Vets of the USA	Erwin Burtnik	1 Ivory Crest Ct Baltimore, MD 21209	(410) 653-2334	0	No
Jobirn.com				0	No
JuJu				0	No
JustJobs				0	No
Korean Community Service Center	Lien Hickey	7700 Little River Turnpike #406 Annandale, VA 22003	(703) 354-6345	0	No
LinkedIn (Web Tab)				0	No
Loyola University Maryland	Mary DeManss	4501 N. Charles St Baltimore, MD 21210	(410) 617-2692	0	No
Lycos Classifieds				0	No
Morgan State University	Earlene Goodson	1700 E.Cold Spring Lane Rm 224 Baltimore, MD 21251	(443) 885-3111	0	No
Montgomery College	Patricia McGlone	20220 Observation Drive Germantown, MD 20876	(240) 567-1970	0	No
NAACP (Washington Bureau)		1156 15th Street, NW Suite 915 Washington, DC 20005	(202) 463-2940	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(404) 523-6136	0	No
National Association of Black Journalist	Ryan Williams	1100 Knight Hall College Park, MD 20742	(301) 405-0248	0	No
National Association of Broadcasters	Theresa Bates	1771 N Street, N.W Washington, DC 20036	(202) 429-5430	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association Hispanic Journalist	Virginia Galindo	529 14 th Street NW Washington DC 20045	(202) 662-7144	0	No
National Puerto Rican Coalition, Inc	Elisa Rolon	1444 I Street, NW Suite 800 Washington, DC 20005	(202) 223-3915	0	No
OLX Classifieds				0	No
Oodle				0	No
Pennsylvania Career Link	Bob Johnston	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465	0	No
Prince George's Community College	Stephanie S. Pair	Career/Job Services, M2102 Prince George's Community College 301 Largo Road Largo, MD 20774	(301) 322-0109	0	No
SimplyHired				0	No
Spoke				0	No
Stevenson University	Sara Jaques	Wooded Way 100 Campus Circle Owings Mills, MD 21117	(443) 334-2702	0	No
The Community College of Baltimore County	Samantha Ellis	800 South Rolling Rd Baltimore, MD 21228	(443) 840-4060	0	No
The National Council of Negro Women, Inc.	Avis Jones-Deweever	633 Pennsylvania Avenue, NW Washington, DC 20004	(202) 737-0120	0	No
University of the District of Columbia	Ms. Huffman	4200 Connecticut Ave NW Washington DC 20008	(202) 274-5000	0	No
University of Maryland	Kathy Walters	3100 Hornbake Library, South Wing University of Maryland College Park, MD 20742	(301) 314-7240	0	No
University of Maryland Baltimore County	Joan Allen	1000 Hilltop Circle Baltimore, MD 21250	(410) 455-2216	0	No
York County Career Link	Curtis Tribue	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	No
Wider Opportunities for Women	Delese Harvey	1001 Connecticut Avenue, NW Suite 930 Washington, DC 20036	(202) 464-1596	0	No
ZoomInfo				0	No

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Employee Referral	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	2	No
Internal Candidate	N/A	4200 Parliament Place Suite 300 Lanham, MD 20706	(301) 918-0955	1	No

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- 6) **Total # of Interviewees Referred:** For the period from May 23, 2011, through May 22, 2012, this Employment Unit interviewed 321 interviewees for full-time job vacancies.

7) **Supplemental Recruitment**

1. **Participation in Career Events Sponsored by Educational Institutions**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. The station employment unit's Director of Community/Public Affairs organized a tour of the station employment unit for approximately 20 high school students from Rutgers University School of Law Summer Camp. During the tour of the station employment unit, the Director of Community/Public Affairs and Station Attorney showed the students each department and explained how the stations work. They discussed legal aspects of radio and the importance of networking. Students were able to ask questions about broadcasting generally and about careers in broadcasting.	July 14, 2011	Director of Community/Public Affairs and Station Attorney
2. The station employment unit's Director of Community/Public Affairs organized a tour of the station employment unit for approximately 16 students from T.C. Williams High School Alexandria, VA. During the tour of the station employment unit, the Director of Community/Public Affairs showed the students each department and explained how the stations work. Students were able to ask questions about broadcasting generally and about careers in broadcasting.	February 10, 2012	Director of Community/Public Affairs
3. The station employment unit's Director of Community/Public Affairs organized a tour of the station employment unit for approximately 29 students from Virginia State University's School of Communications. During the tour of the station employment unit, the Director of Community/Public Affairs showed the students each department and explained how the station employment unit departments work together. Students were able to ask questions about broadcasting generally and about careers in broadcasting.	February 29, 2012	Director of Community/Public Affairs

2. **Internship Program**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
The station employment unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment. The station employment unit's internship program enables full time college students to combine classroom theory with professional experience in the broadcasting industry. Interns at the Employment Unit typically rotate through all CBS Radio DC departments in order to ensure that they get the most from their internship experience at the station employment unit. During this reporting period, the station employment unit had approximately 46 participants in its Internship Program.	Ongoing: May 2011 – May 2012	Director of Community/Public Affairs and Executive Assistant/Office Manager

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3. Training Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><u>Sales Associate Program.</u> The employment unit established a training program referred to as the Sales Associate Program, designed to enable entry-level personnel in the stations' Sales Department in acquiring skills that could qualify them for higher level positions. In this program, the station employment unit recruits recent college graduates and places each of them in a one year assignment. During this period, the Sales Associate will learn the radio business by being mentored by a Senior Account Executive. The Sales Associate also spends time with other departments so that the Associate gets a full understanding of the radio business and the tools needed to be a successful seller. At the end of the twelve month program, it is expected that the Sales Associate will be ready to become a full-time, experienced Account Executive. During this reporting period, the employment unit had 2 participants in its Sales Associate Program.</p>	Ongoing: May 2011 – May 2012	Director of Sales

4. Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>The station employment unit has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p> <p>Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio DC. Recruitment spots run regularly on each station, stating that, "Station [call letters], an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local Community Organizations in referring qualified applicants to our station. Community organizations that wish to receive our vacancy information should contact the [HR Manager] at [call letters] by calling 301-918-2353. In addition, all listeners are encouraged to visit www.cbsradio.com for an online listing of job openings at all CBS Radio stations."</p>	Ongoing: May 2011 – May 2012	Human Resources Manager

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5. Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. The employment unit participated in the EmploymentGuide.com Metro DC Diversity Job Fair. Participants were able to discuss career opportunities in radio with station employment unit representatives.	June 22, 2011	Promotion Manager
2. The station employment unit's Director of Community/Public Affairs organized a tour of the station employment unit for approximately 15 students from Pursuing the Dream Foundation. During the tour of the station employment unit, the Director of Community/Public Affairs showed the students each department and explained how the stations work. Students were able to ask questions about broadcasting generally and about careers in broadcasting.	June 24, 2011	Director of Community/Public Affairs
3. The station employment unit's Director of Community/Public Affairs organized a tour of the station employment unit for approximately 27 campers from Joshua's Treasures Summer Camp. During the tour of the station employment unit, the Director of Community/Public Affairs showed the campers each department and explained how the radio stations work. Campers were able to ask questions about broadcasting and careers in broadcasting.	July 12, 2011	Director of Community/Public Affairs
4. The Napoleon Complex Project and DC Arts Commission hosted eXposure High School Media Day. The purpose of this event was to expose the students to careers in media. Personnel from the station employment unit were asked to speak to the students about their careers.	July 15, 2011	Director of Community/Public Affairs
5. The employment unit participated in the Mayor Youth Leadership Initiative at Nationals Park. Participants were able to discuss career opportunities in radio with station employment unit representatives.	July 20, 2011	On Air Talent
6. The employment unit participated in the Fort Belvoir Career Opportunity Day hosted by Hiring Our Heros. Participants were able to discuss career opportunities in radio with station employment unit representatives.	December 13, 2011	General Sales Manager, Local Sales Manager and News Director
7. EduSerc hosted a workshop for Career Opportunities in Media and Career Opportunities in Journalism. The purpose of this workshop was to expose high school students to career opportunities in media and journalism. Personnel from the station employment unit were asked to sit on a panel to discuss careers in broadcasting and they answered questions from the students.	April 13, 2012	Director of Community/Public Affairs and Street Reporter

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